

The core leadership competencies



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Reviews

This publication will be worth purchasing. It really is written in simple terms instead of difficult to understand. It has been designed in an exceptionally simple way and is particularly only right after I finished reading this eBook in which basically modified me, altered the way I believe.

(Prof. Loyce Runolfsson Jr.)

THE CORE LEADERSHIP COMPETENCIES



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GRIN Verlag Dez 2010, 2010. Taschenbuch. Book Condition: Neu. 215x149x2 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2008 in the subject Business economics - Business Management, Corporate Governance, grade: 1,0, University of Applied Sciences Berlin, course: Soft Skills & Leadership Qualities, language: English, abstract: Leadership and leadership competencies have been of great interest throughout history. Until today many theories have been developed to identify effective leaders and thus enhance business success. In the 20th century, the efforts for a socio-scientific and empirically proven research on leadership strongly intensified, resulting in trait theory of leadership in the 1920s. Trait theory subsumes all approaches of leadership research, which ascribe the decisive meaning to the leader's personality. It revealed that leaders scored higher in the areas of intelligence, success in school, reliability, in acceptance of responsibility, activity and social integration, drive, self-confidence, socio-economic status in comparison to non-leaders. Despite of lacking empirical evidence for the validity of trait theory, it is nowadays still widely valued in the practice of corporate management, especially by those who hold leading positions and it should be considered along with other situational or behavioral variables. Leadership competencies show in the areas of disposition, of management and of human resources. In the area of disposition, the leader has to be able to make well-evaluated decisions. Moreover, a good leader must be able to communicate and if necessary build up co-operations. In the area of management, the leader needs four core competencies: first, the leader must be able to define measurable und reachable targets. Secondly, the leader has to be able to define a plan and prepare the implementation. Thirdly, the leader has to apply organizational measures for creating a framework for the implementation of planning results and structure...



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