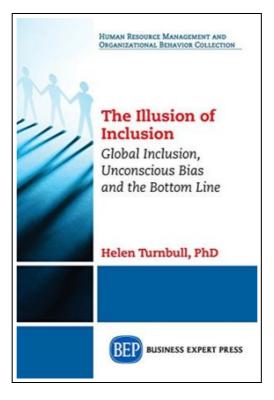
The Illusion of Inclusion: Global Inclusion, Unconscious Bias, and the Bottom Line (Paperback)



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Reviews

It is great and fantastic. Better then never, though i am quite late in start reading this one. Your life period will likely be transform once you comprehensive reading this book.

(Blanca Davis)

THE ILLUSION OF INCLUSION: GLOBAL INCLUSION, UNCONSCIOUS BIAS, AND THE BOTTOM LINE (PAPERBACK)



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Business Expert Press, United States, 2016. Paperback. Condition: New. Language: English. Brand New Book ***** Print on Demand *****. We may say we want to be inclusive, but what if we really don t? What if our brains are hard-wired for selfishness and similarity and not for diversity and altruism? Having a diverse workforce is no guarantee that the work environment is inclusive. Companies hire for diversity and manage for similarity. We hire people for their difference and then teach them directly and indirectly what they have to do to fit in to the corporate culture. The Illusion of Inclusion exposes a myriad of diverse reasons why people are not more fully engaged and offers you the key to unlock the Geometry of Inclusion. This book takes the lid off Pandora's box and explores the complexity of inclusion; where affinity bias or mini-me syndrome and the need to fit in are unconsciously blocking our ability to be inclusive. It offers a road map and an easy to comprehend model on how to minimize the impact of unconscious and conscious biases in order to embed an inclusive organizational culture.



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