



Diversity by Design: Guide to Fostering Diversity in the Civil Engineering Workforce (Paperback)

By Sybil E. Hatch

American Society of Civil Engineers, United States, 2008. Paperback. Condition: New. Language: English . Brand New Book. With the rapidly changing national demographic, the increasing global competition, and the demand for new talent, the need for diversity in the civil engineering profession has become increasingly important. Diversity by Design: Guide to Fostering Diversity in the U.S. Civil Engineering Workforce provides practical, hands-on suggestions for how to foster, improve, and maintain a diverse and thriving workforce within the civil engineering profession. It highlights the aspects of the current civil engineering workplace that are not conducive to diversity, and then gives suggestions based on lessons learned from individuals and organizations in the profession for how to create a more diverse workplace. Intended to compliment the Guide to Hiring and Retaining Great Civil Engineers (ASCE Manuals and Reports on Engineering Practice No. 103), this guide will be valuable to all organizations, associations, and employers involved in the civil engineering profession. Topics discussed include: Diversity: Why It s Important to the Civil Engineering Profession; Roadmap to Diversity; The Diversity Landscape; Retaining Diverse Civil Engineers; Recruiting Diverse Civil Engineers; and Managing a Diverse Workforce.



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