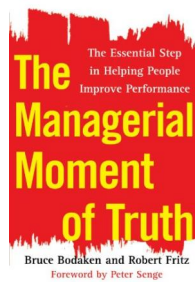


## The Managerial Moment of Truth: The Essential Step in Helping People Improve Performance



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