



Social Issues in Collective Bargaining 1950-1980: A Critical Assessment (Classic Reprint) (Paperback)

By Phyllis Ann Wallace

Forgotten Books, 2018. Paperback. Condition: New. Language: English. Brand New Book *****
Print on Demand ******. Excerpt from Social Issues in Collective Bargaining 1950-1980: A Critical
Assessment This chapter examines how collective bargaining, especially in the last two decades,
has responded to the challenge of three major social issues: equal employment opportunity,
occupational safety and health, and the quality of work life. Further, the implication of this
response for the future of collective bargaining as an institution is briefly explored. The key events
during the period in question were the social upheavals of the 19605. This decade began with the
crest of the civil rights movement. Sit ins, freedom rides, and confrontations over jobs in the
construction trades were highlighted by the passage of the Civil Rights Act of The latter half of the
decade brought anti-war demonstrations, as well as demands from environ mentalists, women,
young people, and other groups in the society. Although this social militancy took place largely
outside the workplace, these demands were eventually reflected in the workplace. Title VII of the
Civil Rights Act of 1964 prohibited discrimination in employment based on race, color, religion,
national origin, or sex. Government contractors were obligated to develop...



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