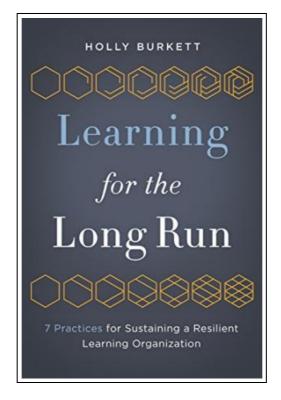
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LEARNING FOR THE LONG RUN: 7 PRACTICES FOR SUSTAINING A RESILIENT LEARNING ORGANIZATION (PAPERBACK)



American Society for Training Development, United States, 2016. Paperback. Condition: New. Language: English . Brand New Book. Make your learning organization truly indispensable. If you re planting the seeds of improved organizational and individual effectiveness, you are a true learning leader. You know better than anyone that learning is an evolution, not a singular event. But what if your organization isn t on the same page? Or worse, what if you find that your efforts are the first to go when there s a change in the C-suite, or when budget cuts loom? Learning for the Long Run tackles sustainability concerns head-on. Discover seven proven practices businesses use to ensure continuity in learning and development. Original case studies from the public and private sector put these practices into action, while self-assessments and job aids show you how to attain a sustainable mindset. Explore how FlightSafety International leveraged its measurement capabilities to drive results and improve its avionics safety system. How the U.S. Army Warrant Officer Career College built and bent its change capabilities to prepare the next generation of Army officers, amid labor shortages and complex global threats. How the Tennessee Department of Human Resources led an award-winning shift to transform a tenure-based environment into a performance-driven learning culture. And more. In Learning for the Long Run, innovative change leader Holly Burkett demystifies how to earn credibility and grow the learning function into a mature enterprise that will weather today s frequent business disruptions. Now s the time to build lasting organizational value and resist the temptation of the quick fix.



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