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Pastoral Counselor s Model for Wellness in the Workplace: Psychergonomics (Paperback)

By Robert L. Menz, Richard L. Dayringer

Taylor Francis Inc, United States, 2003. Paperback. Condition: New. Language: English . This book usually ship within 10-15 business days and we will endeavor to dispatch orders quicker than this where possible. Brand New Book. From the author: If this information helps the professional caregiver, it will help the employee; if it helps the employee, it will help the company! A Pastoral Counselor s Model for Wellness in the Workplace: Psychergonomics takes the concept of ergonomics beyond physical and environmental concerns to include a holistic interconnectedness of mind, body, and spirit. This unique book examines how psychosocial factors like family, conflict, emotional stress, addiction, and financial pressures can impact an employee s health and well-being. It incorporates a new paradigm of health care into wellness in the corporate setting, adding a new dimension to human health and safety. A Pastoral Counselor s Model for Wellness in the Workplace explores the workplace reality that illness and injury are not just the result of simple linear causes. Companies have data to determine how much they spend on insurance and worker s compensation claims but no way to measure the effects absenteeism, productivity, quality of work, and employee morale have on operating expenses....



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